

Person Specification – Chaplain at St John the Evangelist Church, Saint-Raphaël

Essential:

1	Qualifications and Training	<ul style="list-style-type: none"> • Have been an ordained priest in the Church of England or a church in communion with it • Have satisfactorily completed Initial Ministerial Education Two • Be able to gain work and residency permission in France • DBS/French or other country of residence advanced clearance safeguarding checks • A commitment to Continuing Ministerial Education (CME) both Ministerial and Pastoral
2	Experience	<ul style="list-style-type: none"> • Be able to demonstrate the skills and a capacity to exercise ministry and leadership at incumbent status • Be able to give examples of leading and developing a diverse range of styles of worship, making church engaging and relevant for all backgrounds • Have a strong focus on engagement with, and pastoral support for, church members and people in the wider community, with demonstrable experience of encouraging all ages to feel welcome and cared for in the church • Evidence a commitment to promoting fellowship and leading and participating in fellowship events • Evidence of successful stewardship/fund raising
3	Skills and Attitudes	<ul style="list-style-type: none"> • Hold a secure, personal Christian faith and confidence to be a strong Christian leader • Ability to ensure the church is a welcoming, friendly and compassionate place • To be able to communicate effectively with people of all ages and backgrounds, both within the church and with the wider community, and specifically with the Mayor and the Town Council • Empathy towards those in need of comfort and reassurance, participating in pastoral care as necessary • Leadership and team working qualities as Chair of the Church Council. A good understanding of how to guide, develop and sustain a strong, harmonious and effective church council team • To promote community events, and lead and participate in the wider fellowship, especially the British Association of the Var • Have an inclusive style of working • Strong admin and IT skills. To communicate promptly and well via email and online services. • Car driver with a clean driving licence • Ability to speak French, or willingness to learn. Please note, the ability to speak French is highly desirable but the postholder is expected to demonstrate commitment to improving language skills

4	Aspirations	<ul style="list-style-type: none"> • To have the vision to take the church forward to prepare for the future and its challenges • Develop an interest of the history of St John's and the community, to share with visitors to the church • Continue to develop the use of the church for appropriate cultural and other events by a wide range of people in Saint-Raphaël and the surrounding area
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Desirable:

		<ul style="list-style-type: none"> • Experience of working in Europe • Maintaining the rich musical tradition of St John's by supporting the Director of Music • Contributing to St John's reputation as a welcoming church
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